



TRAINING WITHIN INDUSTRY



3-Hour Sessions



5 Consecutive Days



6-10 Participants

TEACH YOUR TEAM TO MASTER THE ART OF TRAINING

A new employee's first impression of workplace culture occurs during training. By training employees well, you can avoid a majority of the challenges that come with those first weeks on the job.

WHAT TO EXPECT

PLAN FOR TRAINING

Participants will plan a training on their own (or together) using the Training Timetable. This will get them to not only plan for the current state of training, but prevent problems from arising in the future.

PREPARE FOR TRAINING

Participants will learn the skill of preparing for their training before they get in front of their trainee through a Job Breakdown sheet. The trainer will learn the value of setting the right example when it comes to preparing the tools and the workplace.

IMPLEMENT TRAINING

Practice is key with any skill. When participating in a job instruction course, a large portion of the time is spent building a skill using the four steps of instruction to standardize the way we train.



1. Prepare the worker



2. Show them the job



3. Coach them on doing the job



4. Follow up

WHAT YOU GAIN

- Supervisors who are effective instructors
- Increased team productivity
- Reduced scrap
- Reduced rework
- Employees who have new, valuable skills
- Reduced turnover

Prepare your supervisors to train employees who have role clarity and love their jobs.



**UTAH
INDUSTRY
PARTNERS**

**Book Your TWI
engagement today!**

info@utahip.org